

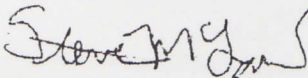
Your letter of October 1, 2007, states that you are making a request on behalf of all employees represented by the WPEA. As you know, the employees you seek to include in this demand have elected the WPEA as their exclusive representative and you are not in a position to act as their representative. Therefore, I can only address the issues you raise as they affect you and cannot address the concerns you raise on behalf of other employees.

I also understand from your letter that you have concerns about the internal working of the WPEA. Those issues must be taken up within that organization. You may also want to contact the Public Employees Relations Commission if you feel the WPEA action warrants it.

I hope this answers your questions regarding this deduction. At this time the Department of Revenue has continued your payroll deduction for union fees at your request. It continues to be your right to stop a payroll deduction at any time by providing the Department written notice of your desire to do so. If you wish to cancel all, or part of your payroll deduction, please provide a clear written request to do so to Dolly Garcia at the Department of Revenue and she will process accordingly.

I would also remind you that if you feel the State has violated the terms of the Collective Bargaining Agreement you have the right, under that agreement, to file a grievance to attempt to resolve the issue.

Sincerely



Steve McLain, Director
Labor Relations Office

cc: Dolly Garcia, Department of Revenue
Greg Parker, WPEA