



STATE OF WASHINGTON

OFFICE OF FINANCIAL MANAGEMENT

Insurance Building, PO Box 43113 • Olympia, Washington 98504-3113 • (360) 902-0555

September 16, 2004

Leslie Liddle, Executive Director
WPEA, UFCW Local 365
140 Percival St. NW
P.O. Box 7159
Olympia, WA 98507

RE: Tentative Agreement

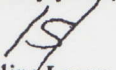
Dear Leslie:

I am writing to confirm that the tentative agreement we reached today brings us to the conclusion of negotiations between the State and WPEA with regard to your general government bargaining units. All other outstanding articles proposed by either party that have not been agreed to are withdrawn. Additionally, the union agrees to allow all employees in its general government bargaining units to vote on the ratification of the tentative agreement.

If you disagree with any of the above, or have any questions about this matter, please let me know before the close of business Friday, September 17, 2004, or I will assume you agree with the above statements.

On behalf of the State of Washington, the Labor Relations Office, and my negotiating team, I would like to thank you and your team members for your hard work, cooperation, flexibility and good humor throughout this process.

Sincerely yours,


Caroline Lacey
Labor Relations Office
Office of Financial Management
P.O. Box 43113
Olympia, WA 98504-3113

pc: Eva Santos

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